



2025

**BRIGADOON**  
VILLAGE

*Annual*  
**REPORT**



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"In a world where you can often feel alone, it is the reminder that you are not." — Avery, Camper

# Magic Moments

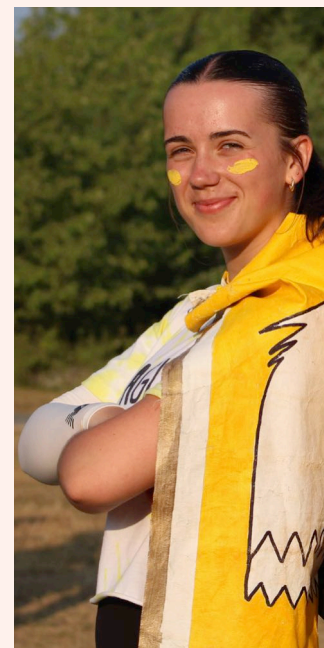
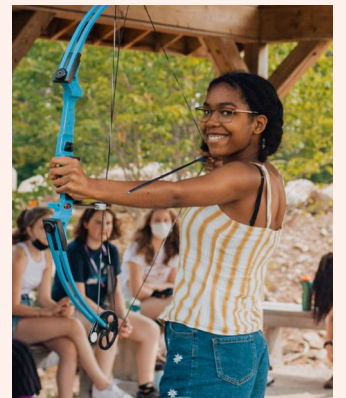


## A Different Kind of Campfire

Each fall, Brigadoon welcomes returning Campers ages 13–18 back to Aylesford Lake for a *Teen Retreat* — a chance to reconnect socially with friends from across multiple condition-specific Camps to practice greater **Independence** in the Village that understands them and the joys and challenges of transitioning into adulthood. In the crisp autumn air, amid the coloured foliage, instead of swimming, teens gathered around a crackling bonfire. The conversation started with music and Camp memories. Then, John spoke about learning to manage their condition on their own. Another nodded, "Yeah... me too." In that quiet circle, **Confidence** grew: the kind that comes from recognizing your strengths & describing yourself in positive ways, and leads to trying new things while realizing you're not facing them alone.

## The Question Hat

The oldest Campers gathered that night for a tradition called *Question Hat*. One by one, Campers pull a question to answer in the group. One teen reached in: "What are you proud of yourself for?" They paused. Then shrugged. They couldn't think of anything. Then Jayme spoke, "You should be proud of how you helped me at archery today." Hillary added, "And how you always check on people in the cabin." Soon the whole group was sharing things for their friend to take pride in. In moments like this, **Compassion** blooms as Campers discover the power of lifting one another up and seeing themselves through kinder eyes.



## Full-Circle Sunday

On the first day of Camp, a returning Camper came running up the path, practically glowing, "I have so much to tell you!" Out came the news all at once — university acceptance, scholarships, a new job. Olivia could barely contain her excitement. Staff listened, smiling just as wide. They remembered a different arrival not so long ago when the conversation had been about how to help her through anxiety that made even arrival feel overwhelming. Now she stood in the same place, proud and confident. "These happened because of Brigadoon," she exclaimed. At the Village, **Resilience** and **Independence** grow one step at a time, shaping youth's ownership of their actions until, one day, Campers return, not wondering if they can do hard things, but showing that they already have.

# Our Year in Moments



"You often have to explain all the things your kid CAN'T do; Brigadoon is all about what they CAN do." — *Heather, Parent/Guardian*



19

Specialized  
Camps



294

Campfire  
songs



20

Camp Alumni  
on staff



85%

of families  
need financial  
support to  
attend Camp



947

Paper Plate  
Awards



97%

of Campers  
feel they  
belong at  
Camp



56

Campers in  
Leadership  
Programs



33

Volunteers



90%

of families  
see increased  
**Confidence** in  
Campers and  
their abilities  
after Camp



54

Campers  
attended  
multiple  
weeks



5

Provinces  
represented



203

New  
Campers



44

Summer staff



7,500

Campers since 2011



"With Brigadoon came something we hadn't felt in a long time: hope. Camp offered him a safe place to simply "be": to grieve, to feel, to laugh, to grow. The Camp community reminded him that he wasn't alone, that his story mattered, and that healing is possible, even in the face of unimaginable loss."

— *John, Parent/Guardian*

# Magic Makers



## Thank you to our 2025 Summer Camp Sponsors

### PLATINUM



### SILVER



### BRONZE



Hydrostone



“Supporting Brigadoon may be the most selfish thing we do, really,” Colin White, Verecan’s CEO, says. “It feels so good to give to this organization.”



## A Choice That Changed More Than One Life

Heather Sutherland’s **Connection** to Brigadoon Village began with a conversation — the kind that catches you at just the right moment. A trusted **Connection** and former Board member asked her a simple question: “Where are you volunteering your time these days?”

It was a caring moment that opened a door, ultimately leading her to Brigadoon and more than two terms of Board service.

But it was her first visit to the Village that confirmed this was where she wanted to invest her time and energy.

Walking through the Village during a Summer Social, seeing Campers in action, hearing the laughter, and witnessing youth trying new things they didn’t think were possible for them, she realized just how special this place is.

“Life-changing,” she says.

What stays with Heather is the life and coping skills children learn here. “When they arrive at Camp, they realize they are not alone...”

*there’s something special about that bond with other children sharing their experiences.”*

The Village is a place where children and youth build **Resilience**. “The leadership skills they learn are remarkable — setting them up for future opportunities; to become leaders of tomorrow,” explains Heather.

That belief has shaped her commitment — not only as a Board member, but also as a monthly donor to the organization. Her ongoing support helps us maintain our pay-what-you-can model: no Camper in Atlantic Canada will be turned away due to their financial situation. About 20 per cent of Campers currently come to us from outside Nova Scotia. We look forward to welcoming more children and youth from across the Atlantic region: New Brunswick, Newfoundland & Labrador, Nova Scotia, and Prince Edward Island.

With deep gratitude for her years of service, passion, and leadership, Heather has helped shape Brigadoon Village in ways that will last well beyond her time on the Board. A big **Briga-thank you** from the whole Village.



“Our job is not done... we have more work to do.”

**Heather Sutherland**  
Brigadoon Village Board Member

## An Eagle’s View: Why Verecan Chose to Invest in Brigadoon

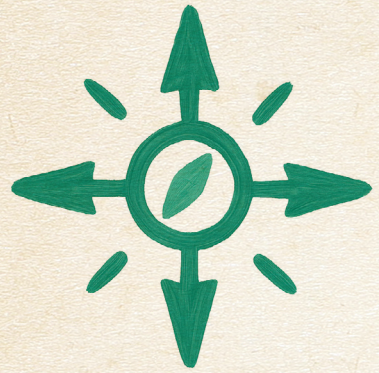
For the past two years, Verecan Capital Management Inc. has matched donations during Brigadoon’s holiday campaign — contributing up to \$20,000 each year.

“From the moment I first experienced it, I knew Brigadoon is something rare: a place where people don’t have to explain themselves to feel understood,” explains Kathryn Toope, VP, Marketing & Communications.

“From the outside, it looks like a fun summer Camp — which on its own is an amazing experience. In practice, it’s much more than that. It is where children and families living with health conditions feel supported and able to simply exist as they are. At Verecan, we identify with

*the Eagles. Long-term vision, genuinely improving people’s lives, and building things to last are critical in our work — and are qualities we look for in the organizations we support. Gift-matching turns generosity into momentum and encourages broader participation so more Campers can experience the belonging, **Confidence**, and joy that medically-supported Camp makes possible. Supporting Brigadoon felt like a natural fit.”*

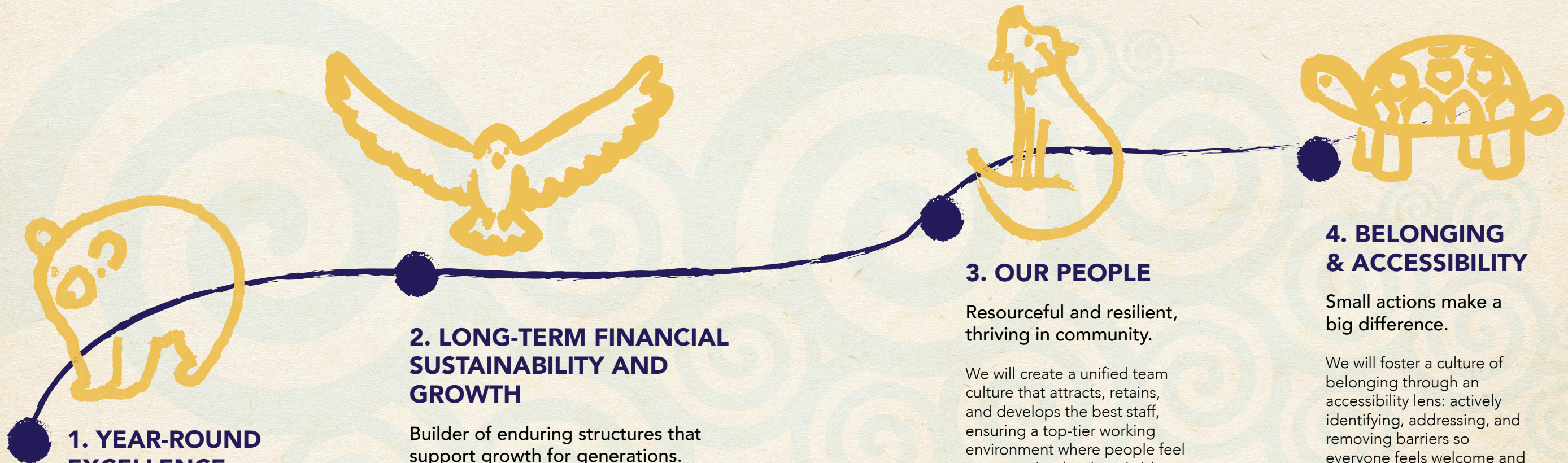
We are grateful this partnership reaches beyond the financial and give a big **Briga-cheer** to the Verecan team whose belief in our work and ongoing encouragement continue to rally others around our Village.



# Briga-Trail

# MAP TO 2030

Giving extraordinary kids a chance to be ordinary



## 1. YEAR-ROUND EXCELLENCE

**Courage to act and wisdom to rest.**

We will expand Brigadoon’s impact beyond the summer by delivering high-quality programs for children, youth, and families. These experiences will extend into new seasons, spaces, and communities while preserving the heart of the Camper experience.

## 2. LONG-TERM FINANCIAL SUSTAINABILITY AND GROWTH

**Builder of enduring structures that support growth for generations.**

We will secure the financial future of Brigadoon Village through measurable growth and sustainability, ensuring long-term viability and the ability to deliver on our mission for generations to come. Building deep, strategic partnerships will be central to achieving this priority—expanding our reach, enhancing visibility, and strengthening revenue streams.

## 3. OUR PEOPLE

**Resourceful and resilient, thriving in community.**

We will create a unified team culture that attracts, retains, and develops the best staff, ensuring a top-tier working environment where people feel supported, valued, and able to grow. By investing in our people, we create ripple effects that extend into more Magic Moments for Campers, deeper community impact, and a healthier organizational culture.

## 4. BELONGING & ACCESSIBILITY

**Small actions make a big difference.**

We will foster a culture of belonging through an accessibility lens: actively identifying, addressing, and removing barriers so everyone feels welcome and able to participate, regardless of circumstance.



Strategic Plan 2025–2030 | Created in partnership with COLAB Consultants

Giving  
**extraordinary**  
 kids a  
 chance to  
 be ordinary



# The Strength of a Village, the Magic of Camp

Every year reminds us that Brigadoon Village is more than a place. It is a connected and caring Village of Campers, families, staff, volunteers, healthcare professionals, partners, and donors who believe every child deserves a place to belong.

In 2025, this Village created extraordinary experiences at Aylesford Lake for nearly **780 children** living with health conditions or other life challenges, across **19 specialized camps**. Around campfires, on the lake, in cabins, and increasingly, in communities, children built friendships, discovered greater **Compassion**, and strengthened **Resilience**.

Since welcoming our first Campers in 2011, **more than 7,500** children and youth have found belonging at Brigadoon — a powerful reminder of what this Village makes possible when we put **Campers First**.

And we see the results ripple far beyond the Lake. **Ninety per cent of families** say their child returns home with greater **Confidence**. **Ninety-seven per cent of Campers** say they felt they truly belonged.

**Like the Bear**, our Campers show courage. Each week, they try something new — climbing higher than they thought possible, preparing meals in the outdoor kitchen, or taking the stage at the Talent Show.

**Like the Fox**, we remain innovative and resourceful. The true cost of providing a medically-supported week of Camp is **about \$1,800 per Camper**, reflecting highly trained staff, medical care, specialized menus, facilities, and purposeful programming. This work is possible because of an extraordinarily fun-loving and talented team whose creativity and energy bring the Brigadoon experience to life every day.

**Like the Turtle**, we move forward with intention. Through disciplined fiscal stewardship and the generosity of our partners, Brigadoon closed 2025 with a slight surplus. Still, **more than 85 per cent** of families require financial assistance to attend Camp, and very few find the suggested minimum to be manageable. We remain steadfast in our **pay-what-you-can model** so no child in Atlantic Canada is ever turned away for financial reasons.

**Like the Eagle**, we hold a long view. With insight from across our Village, we finalized the *Briga-Trail Map to 2030* — prioritizing year-round programming, investing in our people, expanding belonging and accessibility, and ensuring Brigadoon's financial sustainability.

Our **Paper Plate Award** to each of you is the “Keep the Campfire Burning” Award. Together, we will continue to welcome extraordinary kids and send them back into the world stronger, more confident, and knowing they belong.

That's the magic of Brigadoon Village.

With gratitude,

*Krista Ballem*

**Krista Ballem**  
 Chief Executive Officer

**Scott Flemming, P.Eng**  
 Chair, Board of Directors



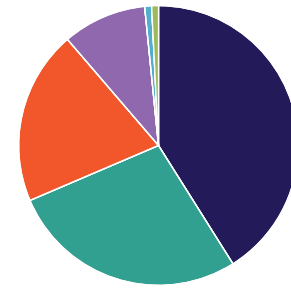
# 2025 Financial Highlights

In 2025, Brigadoon grew thoughtfully and sustainably, with strong Camp and fundraising revenues supporting our operations. We're grateful to have reached a 0% debt-to-asset ratio, strengthening our foundation for the future. This progress reflects the incredible generosity of our partners, donors, families, community groups, alumni, and friends.

## Statement of Operations

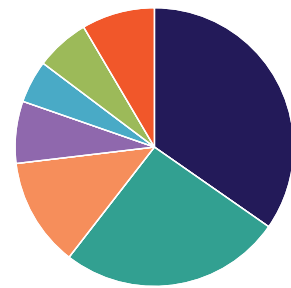
	2025	2024
<b>Revenue</b>		
Camp revenues	\$1,259,280	\$1,107,854
Fundraising	\$1,805,220	\$1,809,950
Deferred capital contributions	\$591,029	\$586,224
Other	\$108,019	\$216,602
	<b>\$3,763,548</b>	<b>\$3,720,630</b>
<b>Expenditures</b>		
Camp operations	\$2,689,910	\$2,663,140
Fund development	\$486,716	\$458,900
Office and administration	\$519,587	\$450,972
	<b>\$3,696,213</b>	<b>\$3,573,012</b>
<b>Excess of revenues over expenditures</b>	<b>\$67,335</b>	<b>\$147,617</b>

## Camp Revenue



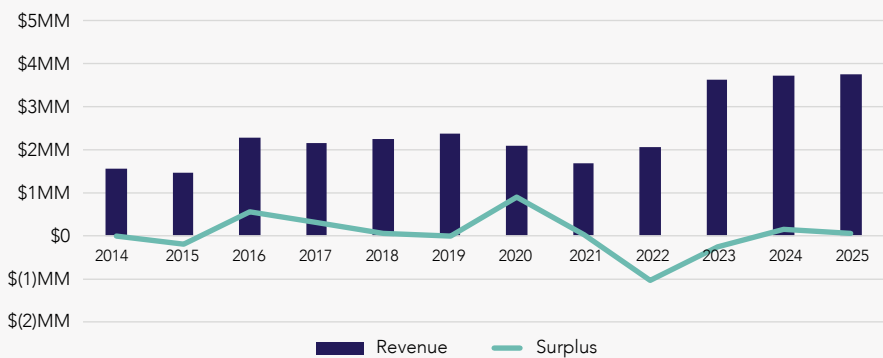
- Summer Partners
- Facility Rental
- Family Contributions
- Grants
- Fixed Charge Programs
- Other

## Fundraising Revenue

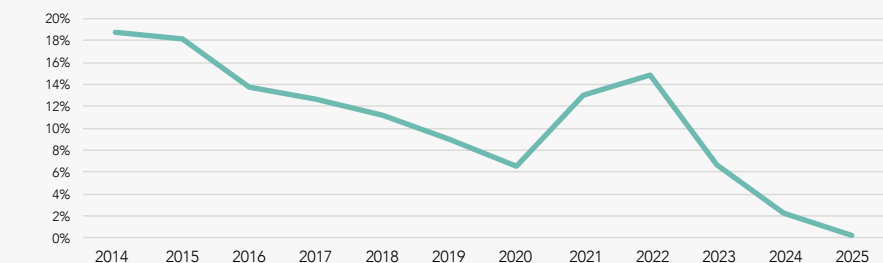


- Major and Mid Level Gifts
- Foundation Donations
- Corporate Donations
- Community Engagement
- Big Swim
- Direct Mail
- General Donations

## Historical Performance



## Debt-to-Asset Ratio



## Statement of Financial Position

	2025	2024
<b>Assets</b>		
<b>Current</b>		
Cash	\$321,146	\$260,414
Receivables	\$37,017	\$21,449
Prepays	\$50,096	\$52,770
Harmonized sales tax receivable	\$4,379	\$8,486
	<b>\$412,638</b>	<b>\$343,119</b>
Investments	\$955,454	\$884,991
Property and equipment	\$13,953,043	\$14,562,803
	<b>\$15,321,135</b>	<b>\$15,790,913</b>
<b>Liabilities</b>		
<b>Current</b>		
Payables and accruals	\$191,159	\$194,463
Deferred contributions	\$65,990	\$29,800
Current portion of callable debt	\$27,917	\$321,277
Current portion of deferred capital contributions	\$566,988	\$575,375
	<b>\$852,054</b>	<b>\$1,120,915</b>
Callable debt	-	\$31,970
	<b>\$852,052</b>	<b>\$1,152,882</b>
Deferred capital contributions	\$13,007,723	\$13,269,005
	<b>\$13,859,777</b>	<b>\$14,421,890</b>
<b>Fund balances</b>		
Unrestricted	\$1,004,067	\$936,732
Internally restricted capital	\$115,000	\$115,000
Endowment	\$342,291	\$317,291
	<b>\$1,461,358</b>	<b>\$1,369,023</b>
	<b>\$15,321,135</b>	<b>\$15,790,913</b>

# S'MORE Magic Makers



Congratulations **Michelle Bohaychuk**, Manager of Philanthropy, on your 10<sup>th</sup> Briga-versary.

## Connector at Heart

Michelle Bohaychuk vividly remembers her first visit to Camp. It was winter. The Village was quiet, snow-covered, and still. She and our Executive Director at the time, snowshoed through the lakefront property — no Campers, no activity, and yet, as she puts it, “you could feel the magic... quiet, but full of opportunity.”

Ten years later, that feeling hasn't faded.

What has kept her here is purpose and people. She sees the difference Brigadoon makes in the lives of children and families and says it's rewarding to be part of the team — staff, volunteers, and supporters — that makes those experiences possible. “It's a community that truly believes in what we're doing.”

Michelle helps donors see and feel what their support makes possible. One moment stands out: touring a donor through Camp in full swing — the laughter, the friendships, the **Confidence** building in real time. “Watching that donor realize what they make possible, being part of that **Connection** between generosity and a child's experience, I'll never take that for granted.”

She also sees the quieter, often unnoticed, shifts: the camper who arrives shy and unsure, then just days later solo-performs at the Talent Show, confident and shining. “It's not one big moment, but a series of small ones where you feel the **Confidence** and belonging that lasts long after Camp ends.”

Michelle, we honour and celebrate you with the “**Connect 4**” Paper Plate Award. In magical ways, you build bridges with our community, donors, team, and Campers. You connect conversations and initiatives to the Camper experience with a grace that makes everyone feel welcome. And because of you, that sense of belonging, that special Brigadoon experience, will endure, even as our programs and facilities evolve and grow.

Happy 10<sup>th</sup> Briga-versary and thank you!



## How One Kind Act Becomes Many

The first time Troy Nauss walked through the Village at Aylesford Lake, he didn't expect the scale of it or the feeling. Artwork created at “Dave's Place”, the waterfront, the accessible high ropes course. He pictured Campers canoeing to the self-contained, off-grid Campsite: a place that feels like real outdoor adventure yet held safely near the medical centre.

“You realize quickly,” he says, “this doesn't operate without the community.”

So, two years ago Troy joined the volunteer Site & Facilities Committee.

Now, he helps turn “George's Wish List” into reality. Together with Black & McDonald leaders, Troy matches needs with what their team does best: “They want to get on it right away.”

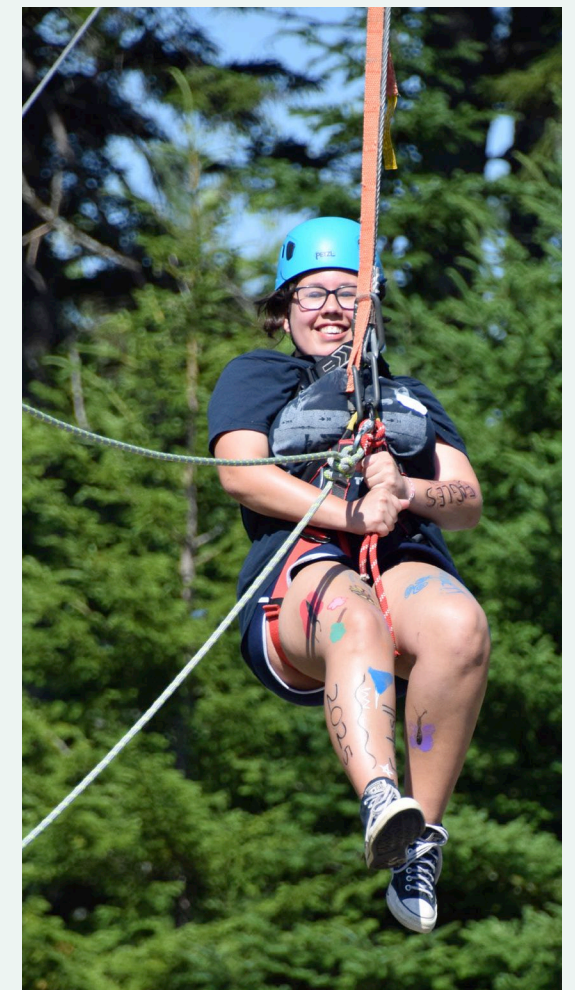
From lighting the Campfire Circle, to servicing water pumps, providing a bear-safe trash bin, and installing switches, the work quickly creates a domino effect. Once people hear it is for Brigadoon, team members offer their time and skill, and Black & McDonald's suppliers donate materials.

One generous act becomes another. That's the Fox at work. Resourceful. Community-driven. Solving problems together.

For Troy, that way of working is personal. Growing up, some things seemed to “just happen.” Now he knows someone made them possible and he's paying that forward. “We all have a responsibility to give back.”

At Brigadoon, that spirit creates a place where children and youth living with health conditions and other life challenges, like Troy's niece, get to simply have fun.

Troy is quick to say he's just the steward, but this is leadership in the trades. You use what you have and invite others to do the same. “If you can put a smile on a kid's face, it's worth it.”



## The 7<sup>th</sup> C of Caring is CAMP: Exploring the Resilience of Healthcare Providers in Pediatric Medical Camp Settings

At Brigadoon Village, Campers always come first; however, behind every meaningful Camper experience is an extraordinary community of healthcare professionals and summer staff who make Summer Camp possible. Brigadoon is committed not only to creating impactful experiences for Campers, but also to understanding how this work shapes and sustains the people who do it.

As part of her thesis, the Nursing Operations Manager between IWK and Brigadoon Village, Jules Lawrence, explored a question close to the heart of Camp healthcare: what does Camp do for our care providers?

Building on Sr. Simone Roach's 6 C's of Humanistic Caring (**Compassion**, competence, **Confidence**, conscience, commitment, and comportment) her research proposed that Camp may be a 7<sup>th</sup> C of Caring: a relational and restorative environment that supports **Resilience**.



Her mixed-methods thesis research measured the **Resilience** and wellbeing of healthcare providers and summer staff throughout Summer 2025. The findings were clear. Camp provides measurable benefits for healthcare providers through nature as a restorative environment, a deep sense of belonging and teamwork, and a more humanized approach to pediatric care.

*"I feel like going to Camp is the thing that I do in my profession that's bigger than me."*

The impact extends beyond the week at Camp. Healthcare providers return to their roles with strengthened **Resilience** and perspective, making them better caregivers for the children and families they support every day.

As Jules often reminds us, *"we need to take care of the big ones that take care of the little ones."*



Camp shows healthcare providers to see campers as kids instead of seeing kids as patients.

**Jules Lawrence**  
Nursing Operations Manager  
IWK Children's Health Program  
& Brigadoon Village

## Care That Carries Beyond the Hospital

Meet Andrea and Jane — a sister team who reminds us that **Compassion** often runs in the family. Both registered nurses at the IWK Health Centre, Andrea and Jane have been strong champions of Brigadoon both in the hospital and at Camp.

Andrea works in Pediatric Rheumatology, supporting children and families through clinic care and helping guide the transition of care as young people grow. She has been a dedicated volunteer with Arthritis Society Canada's Camp JoinTogether (Juvenile Arthritis) at Brigadoon Village, participating in nine (!) Camps. She continues to be a strong advocate in the hospital, sharing with families and colleagues what a meaningful experience Camp can be for both Campers and healthcare providers.

Jane, a Gastroenterology nurse, joins Camp Guts & Glory (IBD and Ostomies) each year, bringing her clinical expertise and steady presence. Over the past four years, Jane has also been part of Camp Silly-Yak (Celiac Disease), Camp Live-it-Up (Liver Conditions), and the Super Guts Family Camp (Intestinal Insufficiency or Short Bowel Syndrome).

Known affectionately by Campers as "GI Jane", Jane has built meaningful connections across each program. She cherishes her handmade bracelets and displays her Paper Plate Awards in her office as a reminder of the impact of Camp and the relationships formed.

Andrea and Jane also serve on Brigadoon's Medical Advisory Committee, where their insight and commitment have helped shape the way Brigadoon supports Camper care.

Their dedication reflects a belief that the best care extends beyond clinical settings – not stopping at the hospital doors: supporting children and families wherever they are, including around the campfire.



*"My patient has been struggling since the pandemic with school attendance, mostly staying home, having minimal interaction with the outside world besides on his computer. After Camp he is doing so well. He told us that Camp made him realize that he can do hard things despite having pain. For the first time in years, I saw hope in his eyes."*

— **Brigadoon Medical Team Member**



**Andrea Weagle BScN, RN**  
**Jane Bolivar Steeves BScN, RN**

# Beyond Summer Camp



## Where We Landed: Our New Treehouse

We moved into a new home at **Richmond Yards** — a community-centred hub envisioned by Westwood Group to bring people together to live, work, and connect. In many ways, it reflects what Brigadoon has always believed: strong communities grow when people gather with purpose.

The move gives our team a shared space where ideas spark in open gathering areas and plans take shape in rooms like the **Eagle's Nest** and **Buffalo Board Room**, with plenty of laughter along the way. It proved especially meaningful when our team was navigating unexpected challenges at the Lake — wildfires, wildlife, and temporary outages — alongside provincial and local authorities to keep Camp running.

We send our **Briga-thanks** to the many hands who helped make the move possible: from furniture to IT to box-hauling.

Visitors are now welcomed by a vibrant mural created by KDP Letters, helping the space feel unmistakably Brigadoon from the moment you walk in.



## Brigadoon In-Community

Across Atlantic Canada, connecting with communities helps us strengthen partnerships, raise awareness, and continue growing in ways that best serve children, youth, and families.

This year, that work started with listening. Through our strategic planning process, we connected with past board members, families, Campers, and supporters to understand how we can evolve while staying true to our mission.

From there, the conversations grew. We shared Brigadoon's story with NSCC's Community Development, Business Administration, and Marketing programs. At the IWK Health Centre, we continued connecting with clinical teams to better support patients and families beyond the hospital. We also met with Campers and families to strengthen alumni connections and lifelong ties to the Village.

We reconnected with community members across the Annapolis Valley — inviting them to gather at the Village for meetings, retreats, and events.

We also came together with fellow nonprofits and community leaders, including the Community Foundation of Nova Scotia, and explored new program opportunities such as Healing Pathways, supporting families connected to Camp Solace (Family Bereavement).

These moments of **Connection** reflect our commitment to listening, learning, and growing alongside you.



## Where Leaders Take Flight: Cops & Kids, Community Partnership in Action

Each spring, Brigadoon Village welcomes an inspiring community partnership to Camp through the Cops & Kids program, an RCMP-led initiative that brings high school students from across the Annapolis Valley together for a three-day leadership experience.

Designed to introduce youth to the realities of policing, the program goes far beyond career exploration. Through workshops and activities facilitated by Brigadoon's experienced Camp staff, students build practical skills in leadership, teamwork, and conflict resolution — skills that support their growth both in school and in their communities.

The program is coordinated through the RCMP Community Program Office and delivered in collaboration with SchoolsPlus, Family Matters, Crime Stoppers, and several other organizations throughout the Annapolis Valley. Brigadoon provides the setting and youth-focused facilitation that help bring the experience to life, offering a safe environment where students can challenge themselves, build relationships, and develop **Confidence**.

Since 2017, Adam Burns has been instrumental in leading the program and championing opportunities that connect youth with positive mentorship and community learning.

And 2025's highlight? A helicopter landing on Flagpole Field: a moment that had everyone looking to the sky! It was, in true Camp fashion, **Briga-awesome**, and a powerful reminder of what community partnerships can achieve when organizations come together to support young people.



# Team Brigadoon

Scan to volunteer



## Board of Directors

**Scott Flemming, P.Eng, Board Chair**  
Ocean Contractors Ltd.

**Christine Bonnell-Eisnor, P.Eng, ICD.D, Board Vice Chair**  
Canada-Nova Scotia Offshore Petroleum Board

**Dr. Alexa Bagnell**  
IWK Health Centre, Dalhousie University

**Craig Bugden**  
PTEI Group

**Lisa Bugden**  
Flower Trends Florists

**Dawn Dauphinee, FRI**  
Domus Realty

**Sue McKeage**  
Province of Nova Scotia

**Rod Murphy**  
Redbank Group Inc.

**Anthony Saikali**  
Healthcare Consultancy Group

**Heather Sutherland**  
Dalhousie University, Retired

**Dr. Tony Otley (ex-officio)**  
IWK Health Centre, Dalhousie University

**Ruki Watson, CPA**  
Resolute Health Corporation

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Scott Newlands Creative  
[scottnewlands.com](http://scottnewlands.com)

## Community Committee Members

### COMMUNICATIONS COMMITTEE

**Sarah Manley Robertson**, Prospect Strategies Ltd.

### FINANCE AND AUDIT COMMITTEE

**Blair Cook, CPA**, Executive Finance Partners

### GOVERNANCE COMMITTEE

**Wendy MacGregor, JD, LLM**, Retired

### MEDICAL ADVISORY COMMITTEE (MAC)

**Hannah Alward, RN**, IWK Health Centre and Camper Alumni

**Jennifer Bessey**, IWK Health Centre

**Jane Bolivar Steeves, RN**, IWK Health Centre

**Xavier Hartley, OT**, IWK Pride Health

**Kevin Jarvis**, Medavie EHS

**Olivia Lawrence**, Medavie EHS

**Bailey Lonergan, RN**, Valley Regional

**Mellisa Pulsifer, RN**, NSCC

**Mary (Katie) Quinn, RN**, IWK Health Centre

**Anwen Service**, Nursing Student, Canadian Armed Forces

**Cameron Ure, RN**, NSH Public Health

**Andrea Weagle, RN**, IWK Health Centre

**Lara Westhaver**, Dalhousie Pediatric Resident Program

### SITE & FACILITIES COMMITTEE

**Donna Hoar**, Grey Cardinal

**Joe MacKinnon**, VEP Mechanical

**Nick McGrath, P.Eng**, Small Business Consultancy

**Troy Nauss**, Black & McDonald

**Brent Pollock**, BIRD Stairs

*The Risk, Fund Development, and Communications Committees are currently inviting expressions of interest from community members with relevant experience and alignment with Brigadoon's mission.*

*For more information, please contact Krista at [krista.ballem@brigadoonvillage.org](mailto:krista.ballem@brigadoonvillage.org).*



"As my Chair term ends, I've realized Brigadoon has a way of changing you when you least expect it. It has reminded me that belonging can change a life."

**Scott Flemming, P.Eng**  
Chair, Board of Directors



Brigadoon Village staff at the 2026 Winter Retreat

# Thank you

There is so much that goes into creating a Brigadoon experience, but it is our team who truly brings it to life. Across programs, operations, philanthropy, and support roles, staff show up with care, intention, and a deep commitment to every child we serve. Together, they create a space where children and youth feel safe, included, and free to try something new.

To our summer team: a big **Briga-thank you**. Your energy, **Compassion**, and belief in each Camper makes all the difference. Because of you, nearly 780 children and youth from across Atlantic Canada experienced **Connection, Confidence**, and joy, leaving with memories and friendships that will last a lifetime.



**BRIGADOON**  
**Campfire**  
**CIRCLE**



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# BRIGADOON VILLAGE



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