



Brigadoon Children's Camp Society

Camp Nurse (2 Positions)

About Brigadoon

Brigadoon Village is a non-profit year-round recreational facility. During the summer months, we run an overnight summer camp program specific to children and youth living with chronic health conditions and other life challenges (such as grieving the loss of a loved one). Our programs give campers a chance to meet others who understand their specific struggles and help them to feel less alone in their challenging circumstances. We focus on building meaningful connection and community and sending our campers home stronger, more confident, and with some new skills to be proud of. Our hope is that if we do our jobs well, the one week that they spend with us each year can make the other 51 weeks of the year a little bit easier.

Our Staff Culture: We work hard to establish a collaborative and positive community where we treat one another with kindness, understanding, and give one another the benefit of the doubt. We celebrate new ideas, encourage making mistakes and trying again, and emphasize effort rather than perfection. At Brigadoon, performing well at your job means also contributing positively to our team and environment. We teach our campers how to be compassionate, how to build connections, help them to build their confidence, and help them to bounce back when things don't go their way. That means that we need to be strong role models of these qualities as well. Most of all, we emphasize constant growth and improvement and are always striving to find a better way to do what we do.

Find a list of our condition-specific camp sessions here: <https://brigadoonvillage.org/camps/>

Contract Dates: June 5th – September 1st

Salary Range: \$7,500 - \$8,500 for the full contract

Salary is based on skills and experience.

We understand that our salary range isn't necessarily competitive with other positions available to you for the summer. However, some helpful things to keep in mind:

- Accommodations are provided for the full season
- Food is provided for the full season
- A summer with us will be one of the most supportive, fun, joyful, rewarding, and growth-filled you'll have!

If a full-time summer position with us won't be possible for you financially, we absolutely understand and would encourage you to get in touch to discuss other potential opportunities at Brigadoon.

Position Description

Reporting to our Nursing Coordinator and Program Manager, our two nurses are camper-focused and concerned with the health and safety of all campers and staff while at Brigadoon Village. Our Camp Nurses oversee the operations of our Medical Centre, making sure that it is organized, clean, and following all of our policies. You will gain a wide range of experience in working with the pediatric chronic condition population and will have the opportunity to be mentored by a range of experienced pediatric health care staff from the IWK. Each week you will be joined by additional (experienced) medical staff to provide the best quality care to our campers.

Medical Centre Management

- Document camper and staff visits to the Medical Centre and action taken.
- Inventory, order and maintain medical supplies throughout camp season.
- Clean and maintain organization of Medical Centre for the full camp season.
- Establish and maintain schedules and routines within the Medical Centre.

Supporting Medical Needs of Campers and Staff

- Administer scheduled medications and other treatments required by campers.
- Assess, treat, and administer medication for typical ailments experienced within a camp setting (upset stomach, aches and pains, minor injuries, etc.)
- Provide First Aid and emergency treatment and response where required for campers and staff.
- Connect with on-call physicians, on-site medical team lead for each camp session, and other medical support persons to ensure we have all necessary information, and the highest quality care is provided.
- Support campers, staff, and parents with medical questions or concerns.
- Review camper medical forms prior to arrival to ensure that we are familiar with and able to meet each camper's needs. Prepare MARS for upcoming camp sessions.
- Coordinate the camper medical check-in and check-out process on camp arrival and departure days.
- Work collaboratively with counsellors to ensure that medical needs of campers are well-understood and are met effectively.
- Promote good wellness choices and infection control practices to ensure that staff and campers are healthy, illness is prevented wherever possible, and that the spreading of communicable disease is avoided.

General Camp Management:

- Contribute positively to our camp environment.
- Manage your own wellness and communicate your needs. You're important!
- As part of the Support Staff team, consistently evaluate all aspects of camp to ensure that everything is running smoothly.
- Communicate all relevant information to other areas of the camp team.
- Ensure camper safety is maintained according to relevant policies and procedures.
- Model our philosophy and values, encouraging a positive culture and staff dynamic.
- Help to ensure that the camp facility is well-cared for and kept clean.
- Complete any other tasks required to ensure a meaningful and exceptionally fun camper experience!

Who We're Looking For:

We are looking to recruit a team of people whose strengths, skills, and backgrounds are as diverse as those of our campers. We are keen to have people join our team who are:

- Committed to consistent learning and growth.
- Team players, willing to help in all areas
- Organized
- Strong communicators
- Competent and creative problem solvers.
- Passionate
- Energetic and silly
- Kind and compassionate
- Flexible and able to adapt quickly
- Able to stay calm in high-pressure situations.
- Able to work LONG and challenging days
- A minimum of 18 years old

Before Your Start Date, We'll Need:

- Proof of current registration in Nova Scotia
- Relevant First Aid certifications – CPR HCP, BLS
- Child Abuse Registry Check (Nova Scotia Residents only)
- A current Criminal Record Check (including Vulnerable Sector Check)
- A complete Immunization History

Further Position Details:

This job is hard! Camp sessions last from Sunday-Friday and all Brigadoon staff members will be expected to live on-site, working full days. There will be time off assigned to staff members each day, but staff should be aware that they are expected to work from approximately 7:00 am – 11:00 pm during each day of camp. Staff are expected to live onsite for the full summer season (June 5th – September 1st) and will be able to leave site between camp sessions (though they are welcome to stay onsite between sessions, as well).

- Camp staff must be able to commit to the entire contract to join us. Please get in touch if you have specific questions about this.
- There will be a Staff Training period from June 5th – June 30th before our first campers arrive on July 2nd. This Staff Training period is mandatory for all team members and will include all of the relevant information necessary to be successful in your role at Brigadoon Village!
- We recognize that given the constantly evolving nature of policies, procedures, and recommendations related to the COVID-19 pandemic, some details of our job offers, contracts, employment dates, and duties may be required to adapt. We will keep you updated as we have more information to share.

Brigadoon Village is committed to employment equity and encourages all passionate, hard-working candidates to apply. If you require an accommodation at any point during the hiring/employment process, please let us know and we will work with you to meet your needs. All responses will be kept entirely confidential.

How to Apply:

Any potential candidates interested in joining us for the 2023 Summer Season are welcome to apply online at <https://brigadoon.campbrainstaff.com>

Applications will be accepted until February 15th, 2022. Any questions about employment opportunities can be directed to our Summer Director, Malcolm Elliot at malcolm.elliott@brigadoonvillage.org

We have a variety of other positions available on our team as well, more information about staff positions with us is available at <https://brigadoonvillage.org/team/summer-camp-staff/>