

### **About Brigadoon**

Brigadoon Village is a non-profit year-round recreational facility. During the summer months, we run an overnight summer camp program specific to children and youth living with chronic health conditions and other life challenges (such as grieving the loss of a loved one). Our programs give campers a chance to meet others who understand their specific struggles and help them to feel less alone in their challenging circumstances. We focus on building meaningful connection and community and sending our campers home stronger, more confident, and with some new skills to be proud of. Our hope is that if we do our jobs well, the one week that they spend with us each year can make the other 51 weeks of the year a little bit easier.

# Some Quick Camp Facts:

- Our summer camps run for 6 days at a time, with campers arriving each Sunday and departing each Friday
- Our camp sessions are condition-specific, catering to a specific medical need or challenge
- Every aspect of our camp program (schedule, menu, supports) are tailored to the specific needs of our campers
- Summer 2022 will be our 12<sup>th</sup> summer of operation!
- We are located on Aylesford Lake, in the Annapolis Valley of Nova Scotia
- We run a wide variety of camp programs during the summer, giving campers a chance to experience activities such as: swimming, boating, archery, music, cooking, drama, wilderness survival/orientation, campfires and more!

Find a list of our condition-specific camp sessions here: <a href="https://brigadoonvillage.org/camps/">https://brigadoonvillage.org/camps/</a>

## Why Get Involved?

While working with us, you will be part of a team of passionate change makers who are among the kindest, silliest, most energetic and enthusiastic people you will ever meet. You'll also meet a hugely diverse group of amazing kids who will have just as much to teach you. You'll have the incredible privilege of sending these brave kids home as even better versions of themselves. You'll laugh and smile more than you ever thought possible, even while you're falling into your bed exhausted every night.

#### The Full-Time Camp Nurse Role

- Each summer, we hire two full-time camp nurses to join us for the full summer as part of our summer staff team.
- Often, these nurses are recent graduates from a nursing program. We do require that prior to campers arriving, that our nurses have passed the NCLEX exam and are licensed to practice in Nova Scotia.
- Each week, we have health care professionals join us as part of our weekly medical team. Often, these
  health care professionals have significant experience working with the specific condition we're
  supporting during that week's camp session.
- While our Camp Nurses have a fantastic opportunity to learn from each of these weekly healthcare
  professionals, they help us by being the experts on how the Brigadoon Medical Centre works and help
  to integrate our weekly team into camp life.
- o It is the role of our camp nurses to familiarize themselves with our Medical Centre, and the medical policies and procedures we follow at Brigadoon. Including:

- Maintaining inventory and ordering supplies.
- Maintain cleanliness and organization of our Medical Centre.
- Ensuring consistent documentation.
- o Helping to conduct a weekly orientation for our incoming medical team.
- o Ensuring policies and procedures are being followed.
- o Liaising with the Summer Director to ensure that our campers are being well-cared for.
- o Reviewing registration forms of campers each week and following up when needed.
- Creating a schedule for Medical Centre coverage and on-call coverage for our medical team each week.
- o Dividing incoming campers between members of the medical team to ensure that we are able to provide high-quality care to each camper.
- Outside of the above, as members of our weekly medical team, our camp nurses will:
  - Administer medications to campers.
  - Assess campers in the case of acute illness or injury.
  - o Be scheduled for shifts for coverage in the Medical Centre and for overnight on-call shifts.
  - Spend time in camp, having fun alongside our campers!

## Who We're Looking For:

We are looking to recruit a team of people whose strengths, skills, and backgrounds are as diverse as those of our campers. Camp experience is absolutely not required to be a valuable member of our team! We are keen to have people join us who are:

- Committed to consistent learning and growth.
- Team players, willing to help in all areas
- Organized
- Strong communicators
- Competent and creative problem solvers.
- Passionate

- Energetic and silly
- Kind and compassionate
- Flexible and able to adapt quickly
- Able to stay calm in high-pressure situations.
- Able to work LONG and challenging days

Brigadoon Village is committed to employment equity and encourages all passionate, hard-working candidates to apply. If you require an accommodation at any point during the hiring/employment process, please let us know and we will work with you to meet your needs. All responses will be kept entirely confidential.

#### **Further Position Details:**

- We require that each of our staff members be able to commit to the entire summer season in order to be considered for employment (June 8<sup>th</sup> September 2<sup>nd</sup>, 2022)
- Staff live onsite with us for the summer. We provide accommodations and (delicious!) food for the duration of our camp season, so there is no need to worry about the costs associated with that!
- Days of camp are long, requiring our staff to work from about 7:00 am 11:00 pm.
- Staff members have scheduled time off each day, as well as time off between each camp session from Friday afternoon until Sunday morning.
- We require that every member of our team provide us with up-to-date immunization history and criminal record check screening documents prior to arrival at camp.
- The salary for our Camp Nurse roles is \$6,500 (plus room and board!) for the season.
- We provide a thorough orientation process for all members of our team. We'll make sure that you're wellprepared to take on the duties required of you before you start!

How to Apply: You can find our application at: https://brigadoon.campbrainstaff.com

Any questions about employment opportunities can be directed to our Summer Director, Tiffany MacInnis at tiffany@brigadoonvillage.org