



About Brigadoon

Brigadoon Village is a non-profit year-round recreational facility. During the summer months, we run an overnight summer camp program specific to children and youth living with chronic health conditions and other life challenges (such as grieving the loss of a loved one). Our programs give campers a chance to meet others who understand their specific struggles and help them to feel less alone in their challenging circumstances. We focus on building meaningful connection and community and sending our campers home stronger, more confident, and with some new skills to be proud of. Our hope is that if we do our jobs well, the one week that they spend with us each year can make the other 51 weeks of the year a little bit easier.

Some Quick Camp Facts:

- Our summer camps run for 6 days at a time, with campers arriving each Sunday and departing each Friday
- Our camp sessions are condition-specific, catering to a specific medical need or challenge
- Every aspect of our camp program (schedule, menu, supports) are tailored to the specific needs of our campers
- Summer 2021 will be our 11th summer of operation!
- We are located on Aylesford Lake, in the Annapolis Valley of Nova Scotia
- We run a wide variety of camp programs during the summer, giving campers a chance to experience activities such as: swimming, boating, archery, music, cooking, drama, wilderness survival/orientation, campfires and more!

Find a list of our condition-specific camp sessions here: <https://brigadoonvillage.org/camps/>

Our Staff Culture: We work hard to establish a collaborative and positive community where we treat one another with kindness, understanding, and give one another the benefit of the doubt. We celebrate new ideas, encourage making mistakes and trying again, and emphasize effort rather than perfection. At Brigadoon, performing well at your job means also contributing positively to our team and environment. We teach our campers how to be compassionate, how to build connections, help them to build their confidence, and help them to bounce back when things don't go their way. That means that we need to be strong role models of these qualities as well. Most of all, we emphasize constant growth and improvement and are always striving to find a better way to do what we do.

Why Get Involved?

While working with us, you will be part of a team of passionate change makers who are among the kindest, silliest, most energetic and enthusiastic people you will ever meet. You'll also meet a hugely diverse group of amazing kids who will have just as much to teach you. You'll have the incredible privilege of sending these brave kids home as even better versions of themselves. You'll laugh and smile more than you ever thought possible, even while you're falling into your bed exhausted every night.

While you'll have an incredibly rewarding and fun summer, you'll also develop skills which will make you a strong candidate in your future career path. We'll help you to develop strong leadership and communication skills, will give you an opportunity to practice problem-solving and critical thinking skills, and will make sure that you leave with the skills to work with a broad range of people as part of a strong team. A summer at camp will make you more flexible, adaptable, and organized, helping to put you at the top of your game, regardless of what your future goals might be.

Contract Dates: June 20th – September 2nd, though positions on our Support Staff Team will have earlier start dates.

Salary Range: Dependent on position, skills, and experience. The salary range for each position can be found on our individual job descriptions, here:

We understand that our salary range isn't necessarily competitive with other positions available to you for the summer. However, some helpful things to keep in mind:

- Accommodations are provided for the entirety of the contract
- Food is provided for the entirety of the contract
- A summer with us will be one of the most supportive, fun, joyful, rewarding, and growth-filled you'll have!

Who We're Looking For:

We are looking to recruit a team of people whose strengths, skills, and backgrounds are as diverse as those of our campers. Camp experience is absolutely not required to be a valuable member of our team! We are keen to have people join us who are:

- Committed to consistent learning and growth.
- Team players, willing to help in all areas
- Organized
- Strong communicators
- Competent and creative problem solvers.
- Passionate
- Energetic and silly
- Kind and compassionate
- Flexible and able to adapt quickly
- Able to stay calm in high-pressure situations.
- Able to work LONG and challenging days
- A minimum of 18 years old

Further Position Details:

- This job is hard! Camp sessions last from Sunday-Friday and all Brigadoon staff members will be expected to live on-site, working full days.
- There will be time off allocated to staff members each day, but staff should be aware that they are expected to work from approximately 7:00 am – 11:00 pm during each day of camp.
- Camp staff must be able to commit to the entire contract to join us. Please get in touch if you have specific questions about this.
- There will be a Staff Training period from June 13th – July 1st prior to the beginning of our first session on July 3rd, which will help to give our staff team all of the skills required to be fantastic staff members!

Brigadoon Village is committed to employment equity and encourages all passionate, hard-working candidates to apply. If you require an accommodation at any point during the hiring/employment process, please let us know and we will work with you to meet your needs. All responses will be kept entirely confidential.

How to Apply: you can find the link to apply for our positions on our website, at:

<https://brigadoonvillage.org/about/team/summer-camp-staff/>

Our Application Deadlines are as follows:

- **Support Staff** (this is our leadership team at Brigadoon, who have strong skills and experience in working with children and youth, facilitating programs, managing behaviours, and being strong role models for the rest of our staff team.) These applications will be accepted until **January 14th, 2022**.
- **Counsellor/Programmers** (these are the people on the ground providing a transformational and meaningful experience directly to our campers through intentional programs and intentional choices throughout the camp day). These applications will be accepted until **January 28th, 2022**.
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Any questions about employment opportunities can be directed to our Summer Director, Tiffany MacInnis at tiffany@brigadoonvillage.org

We have a variety of other positions available on our team as well, including opportunities to work in our kitchen, on our maintenance/housekeeping team, or on our full-time team. You can find that info, as well as even more information about our summer staff at <https://brigadoonvillage.org/team/summer-camp-staff/>