



Brigadoon Children's Camp Society Counsellor/Programmer

Contract Dates: June 19th – August 28th, 2020

Position Description

Counselling staff are the key component to ensuring that each of our campers leaves camp having had a meaningful camp experience. Counsellors live in the cabins with campers and accompany them to every camp activity from wake up until bedtime, helping to make sure that campers are safe, being included, trying new and challenging activities, feeling valued and heard, and learning that they have limitless potential. It is the counsellors who support campers through their week of camp and have the power to make each camper's experience a truly empowering and uplifting one.

Counsellors will also be expected to spend several weeks during the summer as a Programmer, or activity staff member. Each staff member will be assigned to and trained thoroughly in one program area included in the Brigadoon weekly schedule. These program areas include:

- Boating (canoeing, kayaking, and power boating)
- Cooking
- Outdoor Adventure (archery, fire building, shelter building, nature interpretation)
- Visual Arts
- Music
- Drama
- Media (photography and filmmaking)

Reports to: Head Counsellors, Camper Care Director, Program Director

Position Specific Skills

Counselling:

- Live in the cabins alongside campers (though in a separate room,) serving as a mentor and role model.
- Provide supervision and assistance in all aspects of camp life, including meal times, rest periods, and activities and events.
- Ensure camper safety is maintained according to relevant policies and procedures.
- Encourage positive interactions between other campers and staff.
- Assist campers in daily hygiene tasks.
- Complete weekly camper reports for each camper in their care.
- Make intentional decisions and model behaviours in order to help to develop our campers as people and ensure that each camper's camp experience is as impactful as possible.

Programming:

- Plan and execute activities in your program area which are appropriate and engaging for a wide range of ages, skills levels, and developmental levels.
- Lead songs, activities, or skits during campfire.
- In collaboration with other staff members, plan and deliver "camp wide" programs and events.
- Complete daily reports specific to program area.
- Regularly evaluate program delivery in order to ensure that activities are of the highest possible quality.

General:

- Provide campers with constant encouragement and positive reinforcement, especially during times of challenge and stress.
- Work with Support Staff members to resolve conflicts, manage appropriate behaviour and enforce Safety Policies and Procedures.
- Help to ensure that camp facility is well-cared for and kept clean and safe.
- Create opportunities for all campers to experience Exceptional Fun!

We're Looking for People Who Are:

- Committed to consistent learning and growth.
- Team players, willing to help out in all areas in any way they can.
- Passionate about helping to create a transformative experience for our campers.
- Creative and enthusiastic
- Organized, strong communicators, and competent problem solvers.
- Energetic and silly
- Kind and compassionate
- Flexible and able to adapt to rapidly changing circumstances.
- Able to stay calm in high-pressure situations.
- Able to physically and mentally care for campers for full days (7 am – 11 pm).

Requirements and Qualifications

- Must have graduated high school.
- Post-secondary education in a related field considered an asset.
- Experience working with children and youth in a camp or recreation setting is an asset.
- Current Standard First Aid / CPR-C (can be obtained after job is offered)
- Current Criminal Record Check (including Vulnerable Sector Check) (can be obtained after job is offered).
- Current National Lifeguarding Service (NLS) certification an asset (required for those facilitating the Boating Program).
- Other certifications specific to the chosen program area considered an asset.
- Proof of complete Immunization History prior to start date.

Further Position Details:

Camp sessions last from Sunday-Friday and all Brigadoon staff members will be expected to live on-site, working full days. There will be time off allocated to staff members each day, but staff should be aware that they are expected to work from approximately 7:00 am – 11:00 pm during each day of camp. Staff are expected to live onsite for the entirety of the summer season (June 19th – August 28th) and will be able to leave site between camp sessions (though they are welcome to stay onsite between sessions, as well).

- Camp staff must be able to commit to the duration of the contract in order to secure employment.
- Room and Board are provided for the entirety of the camp season.
- There will be a preliminary Spring Training period from April 26th – 29th (those who are unable to attend will be paid for this time and expected to review the makeup resources).
- There will be a second Staff Training period from June 19th to June 26th, prior to the beginning of our first session on June 28th. This Staff Training period is mandatory for all team members.

There will be further opportunities to join the team in our Spring and Fall seasons as an Activity Instructor, if interested.

How to Apply:

Any potential candidates interested in joining us for the 2020 Summer Season are welcome to apply online at <https://brigadoon.campbrainstaff.com>

Applications will be accepted until February 29th. Any questions about employment opportunities can be directed to our Summer Director, Tiffany MacInnis at tiffany@brigadoonvillage.org